

HOLTEK SEMICONDUCTOR INC.

2016 Regular Shareholders' Meeting

Meeting Agenda

Date: May 27, 2016

Edison, HSP link No.1, Gongye E. 2nd Rd., East Dist., Hsinchu City 300, Taiwan (R.O.C.)

-----Disclaimer-----

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THE CHINESE TEXT OF THE AGENDA SHALL GOVERN ANY AND ALL MATTERS RELATED TO THE INTERPRETATION OF THE SUBECT MATTER STATED HEREIN.



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HOLTEK SEMICONDUCTOR INC.

2016 Regular Shareholders' Meeting Procedure

Time: Friday, May 27, 2016 9:00 a.m.

Location: Edison, HSP link (No.1, Gongye E. 2nd Rd., East Dist., Hsinchu City 300, Taiwan (R.O.C.))

- 1. Commencement
- 2. Chairman takes seat
- 3. Chairman's address
- 4. Discussion items
- 5. Reporting items
- 6. Proposal items
- 7. Discussion items and Election of Directors
- 8. Special motions
- 9. Adjournment



HOLTEK SEMICONDUCTOR INC.

2016 Regular Shareholders' Meeting Agenda

- 1. Time: Friday, May 27, 2016 9:00 a.m.
- 2. Location: Edison, HSP link (No.1, Gongye E. 2nd Rd., East Dist., Hsinchu City 300, Taiwan (R.O.C.))
- 3. Attendants: All shareholders and their proxy holders
- 4. Chairman's address: Wu, Chi-Yung
- 5. Discussion items
 - (1) Amendment to the Company's Articles of Incorporation
- 6. Reporting items
 - (1) Business Report of 2015
 - (2) Supervisors' review report on the 2015 Financial Statements
 - (3) Employees' bonus and directors' compensation from 2015 profits
- 7. Proposal items
 - (1) Adoption of the 2015 Business Report and Financial Statements
 - (2) Adoption of the Proposal for Distribution of 2015 Profits
- 8. Discussion items and Election of Directors
 - (1) Proposal of the distribution of cash dividends from legal reserve
 - (2) Amendment to the Procedures for Acquisition or Disposal of Assets and Financial Derivatives Transactions
 - (3) Amendment to the Procedures for Lending Funds to Other Parties
 - (4) Amendment to the Procedures for Endorsements/ Guarantees
 - (5) Amendment to the Regulations Governing the Election of Directors and Supervisors
 - (6) Election of the 7th term Directors (including independent directors)
 - (7) Permit of directors' engagement in competitive conducts
- 9. Special motions
- 10. Adjournment



Discussion items

- (1) Amendment to the Company's Articles of Incorporation
- 1) The Company plans to revise certain provisions in the Company's Articles of Incorporation in conformity with the Company Law and other regulations and to establish the Audit Committee and to purchase Liability Insurance for directors.
- 2) Please see the comparison table of the Company's Articles of Incorporation before and after revision (Attachment 1).

Reporting items

- (1) Business report of 2015
- 1) Chairman Wu, Chi-Yung reports.
- 2) Please refer to the 2015 business report (Attachment 2).
- (2) Supervisors' review report on the 2015 financial statements Please refer to the supervisors' review report (Attachment 3).
- (3) Employees' bonus and directors' compensation from 2015 profits
 In accordance with the Company Act and the Company's Articles of Incorporation, 2015 employees' bonus and directors' compensation will be NT\$ 98,026,894 and NT\$ 10,891,877, respectively, and paid by cash.



Proposal items

- (1) Adoption of the 2015 business report and financial statements
- 1) 2015 financial statements were audited by Emily Tsai and Allan Yu, the Certified Public Accountants of KPMG and an audit report was issued relating to the financial statements. Also 2015 business report and financial statements have been approved by the Board of Directors and reviewed by supervisors.
- 2) Please refer to the 2015 business report (Attachment 2) and Holtek's website (www.holtek.com.tw) for financial statements.

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- (2) Adoption of the proposal for distribution of 2015 profits
- 1) The proposal for distribution of 2015 profits in accordance with the Company's Articles of Incorporation and had been approved by the meeting of the Board of Directors and reviewed by supervisors.
- 2) Please refer to the 2015 Surplus Earnings Distribution Chart (Attachment 4).

Resolution:



Discussion items and Election of Directors

- (1) Proposal of the distribution of cash dividends from legal reserve
- 1) The portion of legal reserve which exceeds 25 percent of the paid-in capital was proposed to distribute cash of NT\$92,548,027 to shareholders. Each common shareholder will be entitled to receive a cash dividend of NT\$0.4092 per share (based on the total outstanding shares as of the record date).
- 2) Cash payment shall be rounded to one NTD (amounts less than one NTD shall be ignored) and adjusted by specific person authorized by the Chairman.
- 3) Upon the approval of the Regular Shareholders' Meeting, it is proposed that the Board of Directors be authorized to determine the payment date for the cash distribution.
- 4) If the cash distribution is impacted due to the law amendment, Company's subsequent share buybacks, the transfer or cancellation of treasury stocks, the exercise of employee stock options or other matters, the Board of Directors will be authorized by the Regular Shareholders' Meeting to adjust the cash payout ratio.
- 5) Please refer to the 2015 Surplus Earnings Distribution Chart (Note 2 of Attachment 4).

Resolution:

- (2) Amendment to the Procedures for Acquisition or Disposal of Assets and Financial Derivatives Transactions
- 1) In order to conform to amendment to "Regulations Governing the Acquisition or Disposal of Assets by Public Companies" promulgated by the Financial Supervisory Commission of Executive Yuan and to accommodate the establishment of the Audit Committee, it is proposed to amend certain provisions of the Procedures for Acquisition or Disposal of Assets and Financial Derivatives Transactions.
- 2) The details please see the comparison table of the Procedures for Acquisition or Disposal of Assets and Financial Derivatives Transactions before and after revision (Attachment 5).

Resolution:



- (3) Amendment to the Procedures for Lending Funds to Other Parties
- 1) In order to accommodate the establishment of the Audit Committee, it is proposed to amend the Procedures for Lending Funds to Other Parties.
- 2) The details please see the comparison table of the Procedures for Lending Funds to Other Parties before and after revision (Attachment 6).

Resol	lution:
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- (4) Amendment to the Procedures for Endorsements/Guarantees
- 1) In order to accommodate the establishment of the Audit Committee, it is proposed to amend the Procedures for Endorsements/Guarantees.
- 2) The details please see the comparison table of the Procedures for Endorsements/Guarantees before and after revision (Attachment 7).

Resolution:

- (5) Amendment to the Regulations Governing the Election of Directors and Supervisors
- 1) In order to accommodate the establishment of the Audit Committee to take over the duties of supervisors, it is proposed to amend relevant provisions in the Regulations and change the name of the Regulations from "Regulations Governing the Election of Directors and Supervisors" to "Regulations Governing the Election of Directors".
- 2) The details please see the comparison table of the Regulations Governing the Election of Directors and Supervisors before and after revision (Attachment 8).

Resolution:



- (6) Election of the 7th term Directors (including independent directors)
- 1) The 6th term directors and supervisors will expire on June 10, 2016. According to the Company Law and the Company's Articles of Incorporation, 7th term Directors of nine directors (including three independent directors) will be elected at this regular shareholders' meeting.
- 2) Current directors and supervisors resign after the election of 7th term Directors (including independent directors), the 7th term Directors will assume office immediately after the regular shareholders meeting. The tenure of newly elected directors shall commence on May 27, 2016 and expire on May 26, 2019 with a term of three years.
- 3) The Company has established the Audit Committee in accordance with the Securities and Exchange Act and no longer has supervisors.
- 4) The Company adopted the candidate nomination system for electing the directors. The list of candidates and relevant information are attached hereto as Attachment 9.

Resolution:

- (7) Permit of directors' engagement in competitive conducts
- 1) According to Article 209 of the Company Law, a director who conducts business within the business scope of the Company for himself or others shall explain in the shareholders' meeting the essential contents of such conduct and obtain the shareholders' approval.
- 2) The 7th term Directors are submitted to the regular shareholders' meeting for resolution to remove the non-competition restrictions from the date that directors assume the office. For details please refer to Attachment 10.

Resolution:

Special motions

Adjournment



Attachments Attachment 1

HOLTEK SEMICONDUCTOR INC.

Table comparing the original and the amended articles of the Company's "Articles of Incorporation"

Amended Article	Original Article	Explanation
Section 4 Directors and Audit	Section 4 Directors and	Amendment is made
Committee	Supervisors	to conform to the
Article 14	Article 14	Company Law and
The Company shall have seven to	The Company shall have seven to	accommodate the
nine directors to be elected at a	nine directors and three	establishment of the
shareholders' meeting through	supervisors to be elected at a	Audit Committee of
nominating system from persons	shareholders' meeting through	the Company and
of legal capacity to serve a term	nominating system from persons	purchase Liability
of three years. A director or	of legal capacity to serve a term of	Insurance for
supervisor may be re-elected.	three years. A director or	directors.
To conform to the Securities and	supervisor may be re-elected.	
Exchange Act, the Company shall	The Company shall appoint	
have, among the aforementioned	independent directors, not less	
directors, at least three	than two in number and not less	
<u>independent</u> <u>directors.</u> The	than one-fifth of the total number	
Company shall appoint	of directors in accordance with the	
independent directors, not less	Article 14-2 of the Securities and	
than two in number and not less	Exchange Act.	
than one-fifth of the total number	Independent directors'	
of directors in accordance with	qualification, the limitations of	
the Article 14-2 of the Securities	shareholding and concurrently	
and Exchange Act.	serving other positions, the	
Independent directors'	methods of nomination and	
qualification, the limitations of	election and other related matters	



Amended Article	Original Article	Explanation
shareholding and concurrently	shall be subject to the applicable	
serving other positions, the	laws.	
methods of nomination and		
election and other related matters		
shall be subject to the applicable		
laws. The Company may		
purchase liability insurance for its		
directors. The insurance coverage		
is authorized by the Board of		
Directors for resolution.		
Article 16	Article 16	To accommodate the
The total shares of nominal stocks	The total shares of nominal stocks	establishment of the
held by the entire body of either	held by the entire body of either	Audit Committee.
directors of the Company shall be	directors or supervisors of the	
regulated in Regulations of the	Company shall be regulated in	
minimum percentage to be held	Regulations of the minimum	
by the directors and supervisors,	percentage to be held by the	
and the examination of such	directors and supervisors, and the	
holding shall be prescribed by an	examination of such holding shall	
order from the Competent	be prescribed by an order from the	
Authority.	Competent Authority.	
Article 17	Article 17	To accommodate the
()	()	establishment of the
Directors may be notified of the	Directors and supervisors may be	Audit Committee.
Board of Directors meeting via	notified of the Board of Directors	
written notice such as E-mail or	meeting via written notice such as	
fax.	E-mail or fax.	
Article 19	Article 19	To accommodate the
The Board of Directors is	The Board of Directors is	establishment of the
authorized to determine the	authorized to determine the	Audit Committee.



Amended Article	Original Article	Explanation
compensation for the all directors,	compensation for the all directors	
according to involvements and	and supervisors, according to	
contributions to the Companies'	involvements and contributions to	
operation. The compensation is	the Companies' operation. The	
restricted by the highest level of	compensation is restricted by the	
the Regulations for the	highest level of the Regulations	
Compensation of the Company. If	for the Compensation of the	
the Company shall pay the	Company. If the Company shall	
compensation regulated by	pay the compensation regulated	
Article 24, if the Company has	by Article 24, if there is surplus	
profits.	earnings.	
Article 21	Article 21	To accommodate the
The Committee shall be	Supervisors shall have the	establishment of the
composed of the entire number of	following authority:	Audit Committee.
independent directors. Matters	1. Audit account closings.	
concerning the number, term of	2. Oversee the Company's	
office, powers and rules of	business performance and	
procedure for meetings when the	financial standing as well as	
Audit Committee exercises its	request the Board of Directors	
powers shall be handled in	or managerial officers to	
accordance with the Audit	submit reports.	
Committee Charter.	3. Convene the Shareholders'	
	Meeting when necessarily.	
	4. Other matters to be handled in	
	accordance with the Company	
	Law and related laws.	
Antiple 22		To consume data the
Article 23	Article 23	To accommodate the
After the close of each fiscal year,	After the close of each fiscal year,	establishment of the
in accordance with the Company	in accordance with the Company	Audit Committee.
Law, the following reports shall	Law, the following reports shall	



Amended Article	Original Article	Explanation
be prepared by the Board of	be prepared by the Board of	
Directors, and be submitted to the	Directors, and be audited by	
shareholders' meeting for	Supervisors 30 days prior to the	
acceptance.	annual general shareholders'	
()	meeting, and be submitted to the	
	shareholders' meeting for	
	acceptance.	
	()	
Article 24	Article 24	Amendment is made
When allocating the net profits	After making the final settlement	to conform to the
for each fiscal year, the Company	of account, the Company shall	Company Act.
shall distribute 5~15% of profit of	allocate the	
the current year distributable as	net profit ("earnings"), if any,	
employees' compensation and no	according to the following	
more than 1.5% of profit of the	sequence:	
current year distributable as	1. Payment of taxes.	
remuneration of directors.	2. Making up loss for preceding	
However, the company's	years.	
accumulated losses shall have	3. Setting aside 10% for legal	
been covered.	reserve.	
	4. Appropriating or reversing	
	special reserve by the	
	Securities and Exchange Act.	
	5. Allocation of 13.5% of	
	residual amount after	
	deducting the amounts stated	
	in Item 1 through 4 above for	
	distributing as bonus to	
	employees.	
	6. Allocation of 1.5% of residual	



Amended Article	Original Article	Explanation
	amount after deducting the	
	amounts stated in Item 1	
	through 4 above for	
	remuneration of directors.	
	7. The rest shall be distributed	
	according to the distribution	
	plan proposed by the board of	
	directors according to the	
	dividend policy and submitted	
	to the shareholders' meeting	
	for approval.	
	The distribution of shareholders	
	dividend referred to in the	
	preceding paragraph, shall be	
	allocated as cash dividend shall	
	not less than 50% of shareholders	
	cash dividend and shareholders	
	stock dividend.	
Article 24-1		Addition is made to
If the Company has profit as a		conform to the
result of the yearly accounting		Company Act.
closing, the Company shall first		
pay taxes, offset its losses in		
previous years and set aside a legal		
capital reserve at 10% of the profits		
<u>left</u> over, until the accumulated		
legal capital reserve has equaled		
the total capital of the Company,		
then set aside special capital		
reserve in accordance with relevant		



Amended Article	Original Article	Explanation
laws or regulations or as requested		
by business. Any rest balance,		
added to the accumulated		
undistributed earnings in previous		
years, the Board of Directors shall		
be allocated according to		
shareholders' meeting resolution.		
The amount of dividends		
distributed to shareholders shall		
be no less than 50% of the		
distributable earnings of the year		
concerned and no less than 50%		
of the shareholder's dividends		
shall be in the form of cash.		
Article 26	Article 26	Adjust accordingly
()	()	
and the sixth amendment on May		
27, 2016.		



HOLTEK SEMICONDUCTOR INC.

2015 Business Report

In 2015, Holtek continued to adopt a somewhat cautious and conservative business strategy in dealing with difficulties such as global economic instability, falling oil prices, currency devaluation and global deflation as a result of quantitative easing policies undertaken by Japan and the European Union.

In the meantime and in the face of China's economic austerity policies, the rising US interest rate has led to a strong dollar, further triggering currency devaluation among emerging countries, which in turn has directly or indirectly affected the global semiconductor industry. The global output growth rate was not, as originally estimated, over 2%, but rather declined by about 1% when compared with 2014.

Faced with this far from perfect macro-economic environment, Holtek still made good progress on revenue achieving a figure of 3.968 billion Taiwan dollars in 2015, a quantity which was up 0.9% when compared with 2014. What is more significant however was that Holtek's gross margin achieved a 49% record high. Net income attributable to stockholders for the parent company was 807 million Taiwan dollars, up 2% from the previous year's figure of 792 million. In 2015, Holtek's earning per share was 3.57 Taiwan dollars, higher than the 3.52 figure for 2014. Under such unstable global economic conditions and the aggressive competitiveness of the semiconductor industry, it was no easy task for Holtek to accomplish these achievements. After a full review by the Holtek management team, the company is aware of certain issues that need to be re-assessed and improved.

An overview of Holtek's overall business is provided below subdivided into areas of marketing management, product development and production management.

Marketing management:

In 2015, revenue from China and Hong Kong based customers accounted for 69% of total sales showing an increase of 1% over the previous year. Revenue from Taiwan based customers accounted for 15%, indicating an increase of 1%, while revenue from other areas accounted for 16%, showing a reduction of 2% from the previous year. From the above statistics, it can be seen that China still forms the largest semiconductor industry market and also shows the increasingly stronger influence of China on the overall global economy. To adapt to the rapidly changing customer situation in China, Holtek's sales and technical services should be strengthened in both



their breadth and depth. With regard to its China business operations, in addition to creating an integrated system for distributors, Holtek desires the participation of key technology local companies to consolidate end user application and technical support. After one year of effort, two new additional companies had joined us in such cooperation during the previous year. This will bring benefits to both product development and product promotion in the future. In the Taiwan market, there were some worthy improvements due to advances in the area of gaming peripheral products. However, the revenue ratio from certain overseas markets was lower, especially in the South American regional area due to the consequences of economic recession.

Product development:

In 2015 our product development outline included seven categories and 129 items, and achieved a completed project rate of 64% which amounts to 82 items. Although this indicates a less than ideal performance, advances in our intellectual property specifications and planning accuracy all exhibited improvements, with resulting benefits to both Work-Rate and Time-to-Market areas. Additionally but importantly, Holtek's ability to respond rapidly to different product customer and market requests has provided a significant contribution to the company's revenue.

New completed product developments include the following:

- 1. Standard 8-bit MCUs: high memory capacity, high-precision digital-to-analog conversion and touch switch SOC MCUs
- 2. Special Purpose ASSP MCUs: second generation power bank MCUs, quick charger 2.0 MCUs, wireless charger MCUs, Li-ion battery charger management MCUs, brushless DC motor MCUs, health care MCUs, LED lighting control MCUs
- 3. 32-bit M0+ARM core MCU series
- 4. Power management and power conversion ICs
- 5. IC modules: temperature and humidity sensor modules, PIR sensor modules and 1mm ultra-thin high resolution hybrid fingerprint recognition modules

Production management:

As Holtek products increase in both diversity and range, the chosen wafer process technology and packaging technology should also be exhibiting accompanying enhancements. For our production planning and engineering departments this presents considerable challenges. Our present process technology has been upgraded from the previous 0.35 microns to 0.25 microns and has already



taken initial steps towards 0.11 micron and 90 nanometer technology. With regard to packaging, Holtek products have seen the trend from low to high pin count microcontrollers as well as smaller outlines. To meet the demands of product evolution, our production planning and engineering departments must face these new process and packaging technologies to manage over 60 million IC orders per month, composed of both wafers and packages. The production department contributes a great deal to Holtek's revenue growth and serves as one of the most important logistical support departments in the company.

According to the International Monetary Fund and Chinese Academy of Science global economy predictions, the global economic growth rate is expected to reach around 3.4% during 2016. The growth rates for the United States, the Eurozone, Japan and China are respectively 2.6%, 1.7%, 1.0% and 6.8%. With the Chinese market overcapacity and supply imbalances, coupled with falling oil and raw materials prices and potential inflationary pressures in many countries, the above data is indicating a not too optimistic market sentiment for 2016. On the other hand as the Internet of Things continues to expand and with the implementation of China's two-child policy and its aging population, increased attention is drawn towards health care products with the resulting increase in demand for relevant semiconductor devices. With this in mind some research agencies are expecting an upturn in the semiconductor market during 2016 and predicting that the global semiconductor industry output value may in fact witness an increase of 3%, thus furthering the industry's hopes. Holtek fully intends to take advantage of these opportunities in the challenges it will face during 2016. Whether in the areas of business management, product development, sales promotion or production scheduling, it is obvious that there are many difficulties ahead. But as long as the company is prepared with appropriate strategies to face such challenges, there are many goals waiting just around the corner. Holtek's 2016 business plan is listed as follows:

The major areas for Holtek's product development in 2016 will include, RF SoC MCUs, low power 32-bit MCUs and a range of ASSP MCUs. The 8-bit standard and ASSP MCUs will have features such as higher memory capacity, good ESD protection, low voltage operation and low power consumption. Additionally, the Holtek design teams have been expending efforts to further enhance the design performance of devices in the following areas: functional module products, healthcare, high accuracy measurement, security, fingerprint recognition and IoT related applications.

In terms of sales and in the face of intensified external competition, the Sales & Marketing Center will be increasing efforts to locate new applications for Holtek's existing product range and with regard to new products will be taking more initiative to seize new market opportunities. With this approach we firmly believe we can increase our revenue to beyond the 4 billion dollar level. Meanwhile the frontline sales and technical service departments should take more ambitious measures in increasing their professional understanding of new products and new markets. With this approach Holtek will continue to strengthen its professional service expertise, as well as looking for



cooperation with third party companies with different application expertise, in the process creating a channel for increased design-in opportunities. The combined efforts of the above coupled with the support of our production and logistical support units will form the basis to our continued increased competiveness and sustainable growth well into the future.

Our management team are confident that with special efforts in the sales promotion, product development, production output and quality control areas and with a unified and more proactive approach from both frontline and other supporting units, with these all out efforts the revenue target of 4.2 billion Taiwan adollars is well within our grasp.

Finally and most importantly, we wish to extend our gratitude to all of Holtek's shareholders for their continued support and encouragement. We will continue to build on our already established firm foundation for sustained continued growth well into the future to fulfill all our shareholder's expectations.

Chairman: Wu, Chi-Yung President: Gau, Kuo-Tung Accounting Manager: Lee, Wen-Te



Supervisors' Review Report

The Board of Directors has prepared and submitted to the undersigned, the business report, financial statements and proposal for distribution of earnings of the Company. The financial statements of HOLTEK SEMICONDUCTOR INC. in fiscal year 2015 have been duly audited by Emily Tsai and Allan Yu, Certified Public Accountants of KPMG. We, the supervisors, have duly reviewed the financial statements along with the business report and proposal for distribution of earnings of the Company and hereby verify that they comply with the requirements of Company Law and relevant regulations. This report is duly submitted in accordance with Article 219 of the Company Law, and we hereby submit this report.

To HOLTEK SEMICONDUCTOR INC. 2016 Regular Shareholders' Meeting

HOLTEK SEMICONDUCTOR INC.

Supervisor: Wang, Jen-Chung

Supervisor: Lin, Jia-Mow

Supervisor: Chou, Ling-Na (New Gain Investment Ltd., representative)

March 03, 2016



HOLTEK SEMICONDUCTOR INC. 2015 Surplus Earnings Distribution Chart

Unit: NT\$

Unappropriated Retained Earnings of Previous Years	117,785
Minus:	
Actuarial Income(Loss)from Defined Benefit Plans	(12,504,592)
Harmonia ID dia I Davis A Gara A I' david	(12.296.907)
Unappropriated Retained Earnings After Adjustment	(12,386,807)
Plus:	00 - 00 7 7 4 4
Net Income of 2015	806,805,714
Retained Earnings Available for Distribution	794,418,907
Minus:	
Legal Reserve	(79,441,891)
Distribution Item:	
Cash Dividends to Shareholders (Note 1)	(714,872,447)
Unappropriated Retained Earnings	\$ 104,569
	=======================================

- Note 1: The portion of Unappropriated retained earnings was proposed to distribute cash of NT\$714,872,447 to shareholders. According to the register of shareholders on the record date, the cash distribution is approximately NT\$3.1608 per share. Cash payment shall be rounded to one NTD. If the cash distributions are impacted due to the law amendment, Company's subsequent share buybacks, the transfer or cancellation of treasury stocks, the exercise of employee stock options or other matters, the Board of Directors will be authorized by the Regular Shareholders' Meeting to adjust the cash payout ratio.
- Note 2: The portion of legal reserve which exceeds 25 percent of the paid-in capital was proposed to distribute cash of NT\$92,548,027 to shareholders. According to the register of shareholders on the record date, the cash distribution is approximately NT\$0.4092 per share. Cash payment shall be rounded to one NTD. If the cash distributions are impacted due to the law amendment, Company's subsequent share buybacks, the transfer or cancellation of treasury stocks, the exercise of employee stock options or other matters, the Board of Directors will be authorized by the Regular Shareholders' Meeting to adjust the cash payout ratio.
- Note 3: The total amount of NT\$807,420,474 was proposed to distribute to shareholders and the cash distribution is approximately NT\$3.57 per share.

Chairman: Wu, Chi-Yung President: Gau, Kuo-Tung Accounting Manager: Lee, Wen-Te



HOLTEK SEMICONDUCTOR INC.

Table comparing the original and the amended articles of "Procedures for Acquisition or Disposal of Assets and Financial Derivatives Transactions"

Amended Article	Original Article	Explanation
Article 3	Article 3	To accommodate the
Procedures for acquisitions or	Procedures for acquisitions or	establishment of the
disposal of assets shall be:	disposal of assets shall be:	Audit Committee.
The financial and accounting	The financial and accounting	
department should be responsible	department should be responsible	
for acquisition or disposition of	for acquisition or disposition of	
the Company's investments in	the Company's investments in	
marketable securities or engage in	marketable securities or engage in	
derivative transactions. Every	derivative transactions. Every	
department-in-charge shall draft	department-in-charge shall draft	
the capital expenditure plan in	the capital expenditure plan in	
advance for the acquisition or	advance for the acquisition or	
disposal purposes and also to	disposal purposes and also to	
analyze the purpose, the	analyze the purpose, the	
associated benefits and the	associated benefits and the	
possibility. Acquisition or	possibility. Acquisition or	
disposition of real property and	disposition of real property and	
other assets are prepared in	other assets are prepared in	
advance by the unit capital	advance by the unit capital	
expenditure plan for the	expenditure plan for the	
acquisition or disposal purposes,	acquisition or disposal purposes,	
is expected to conduct a	is expected to conduct a	
feasibility assessment of	feasibility assessment of	
effectiveness. In the case of the	effectiveness. In the case of the	
real estate acquisition, it should	real estate acquisition, it should	



Amended Article	Original Article	Explanation
be assessed by reasonableness	be assessed by reasonableness	
trading conditions and other	trading conditions and other	
matters under the Section 2 of this	matters under the Section 2 of this	
procedure.	procedure.	
The matters under the preceding	()	
paragraph shall be subject to the		
approval of one half or more of		
the entire membership of the		
Committee and shall be submitted		
to the board of directors for a		
resolution. Acquisition or		
disposition of the Company's		
investments shall be approved by		
one half or more of the entire		
membership of the Audit		
Committee may be adopted with		
the approval of two thirds or more		
of the entire board of directors.		
The resolution of the audit		
committee shall be recorded in		
the meeting minutes of the Board		
of Directors.		
Where the position of		
independent director has been		
created in accordance with the		
provisions of the Act, when the		
procedures for the acquisition and		
disposal of assets are submitted		
for discussion by the board of		
directors pursuant to the		



Amended Article	Original Article	Explanation
preceding paragraph, the board of		
directors shall take into full		
consideration each independent		
director's opinions. If an		
independent director objects to or		
expresses reservations about any		
matter, it shall be recorded in the		
minutes of the board of directors		
meeting.		
()		
Article 4	Article 4	To accommodate the
Operating procedures for	Operating procedures for	establishment of the
acquisitions or disposal of assets	acquisitions or disposal of assets	Audit Committee.
shall be:	shall be:	
()	()	
(C) Transactions involving related	(C) Transactions involving	
persons shall follow section 2 of	related persons shall follow	
these procedures by preparing	section 2 of these procedures by	
relevant information for	preparing relevant information for	
submission to Audit Committee	submission to Board of Directors	
and Board of Directors for	for approval and to the supervisor	
approval prior to the transaction.	<u>for recognition</u> prior to the	
()	transaction.	
	()	
Article 5	Article 5	Adjust accordingly.
Filing procedures for acquisitions	Filing procedures for acquisitions	
or disposal of assets	or disposal of assets	
()	()	
Transactions that have met the	Transactions that have met the	
requirements in the preceding	requirements of section 1, but	



Amended Article	Original Article	Explanation
regulation, but have one of the	have one of the following	
following situations should within	situations should within two (2)	
two (2) days of the transaction	days of the transaction date,	
date, including the transaction	including the transaction date,	
date, announce relevant	announce relevant	
information on the website	information on the website	
designated by the Financial	designated by the Financial	
Supervisory Commission:	Supervisory Commission:	
()	()	
Article 8	Article 8	Amendment is made
Control procedures for the	Control procedures for the	to conform to the
acquisition and disposal of assets	acquisition and disposal of assets	amendment to
by subsidiaries	by subsidiaries	Regulations
()	()	Governing the
(D)Acquire or dispose of real	(D)Acquire or dispose of real	Acquisition or
property involving related party	property involving related party	Disposal of Assets
or acquiring or disposing of other	or acquiring or disposing of other	by Public
assets where the transaction	assets where the transaction	Companies.
amount exceeds 20% of the total	amount exceeds 20% of the total	
paid-in capital or 10% of the total	paid-in capital.	
assets of the Company.		
Article 11	Article 11	To accommodate the
Resolution procedures on related	Resolution procedures on related	establishment of the
party transactions:	party transactions:	Audit Committee.
When the Company acquires or	When the Company acquires or	
disposes of real property from a	disposes of real property from a	
related party or acquires or	related party or acquires or	
disposes of other assets with a	disposes of other assets with a	
related party and such a	related party and such a	
transaction value reaches 20% of	transaction value reaches 20% of	



Amended Article	Original Article	Explanation
the total paid in capital, 10% of	the total paid in capital, 10% of	
the total assets of the Company or	the total assets of the Company or	
NT\$300 million, except for the	NT\$300 million, except for the	
sale or purchase of bonds, the	sale or purchase of bonds, the	
purchase or redemption of	purchase or redemption of	
securities with conditions,	securities with conditions,	
subscription or redemption of	subscription or redemption of	
domestic currency market funds,	domestic currency market funds,	
the executing department should	the executing department should	
prepare the following information	prepare the following information	
for <u>submission</u> to <u>Audit</u>	for Board of Directors approval	
Committee and Board of	and Supervisor recognition before	
<u>Directors</u> for approval before	executing the transaction	
executing the transaction	agreement and making payments:	
agreement and making payments:	()	
()	If the Company has independent	
The Company should to be	directors, the Company should	
discussed by the Board of	fully take the opinions of the	
Directors as set forth in item 1	independent director into	
above. Objections or opinions of	consideration with respect to the	
the independent director shall be	items that need to be discussed by	
noted in the Board of Director	the Board of Directors as set forth	
meeting minutes.	in item 1 above. Objections or	
	opinions of the independent	
	director shall be noted in the	
	Board of Director meeting	
	minutes.	
Article 13	Article 13	To accommodate the
Things to be resolved when	Things to be resolved when	establishment of the
obtaining the real estate from the	obtaining the real estate from the	Audit Committee.



Amended Article	Original Article	Explanation
affiliated persons and such trading	affiliated persons and such trading	
cost is below the trading price:	cost is below the trading price:	
()	()	
The Company should comply	The Company should comply	
with the Article 5.11.4 if the	with the Article 5.11.4 if the	
trading cost is less than the	trading cost is less than the	
trading price pursuant to the	trading price pursuant to the	
Article 5.10, except for the	Article 5.10, except for the	
situations which the Company can	situations which the Company can	
provide the objective evidence	provide the objective evidence	
and the precise and reasonable	and the precise and reasonable	
opinions of the Real Estate	opinions of the Real Estate	
Appraiser and accountant.	Appraiser and accountant.	
()	()	
(B) <u>Audit Committee shall</u>	(B) Supervisors shall comply with	
comply with the provisions of	Article 218 of the Company Act.	
Article 14-5, paragraph 2 of the		
Securities and Exchange Act.		
Article 14	Article 14	Amendment is made
Derivative transactions with the	Derivative transactions with the	to conform to the
principles and guidelines only	principles and guidelines only	establishment of the
forward contracts, options	forward contracts, options	Audit Committee
contracts, swap contracts, in	contracts, swap contracts, in	and relevant
addition to the items required to	addition to the items required to	regulations and to
be increased by the Audit	be increased by the Board or its	meet the Company's
Committee and the Board of	authorized officer may do so only	business execution.
<u>Directors</u> may do so only after	after approval.	
approval.	()	
()	All caps with individual contract	
All caps with individual contract	losses as for the Company's	



Amended Article	Original Article	Explanation
losses as for the Company's	foreign currency accounts	
foreign currency accounts	receivable, accounts payable,	
receivable, accounts payable,	foreign currency assets, liabilities	
foreign currency assets, liabilities	actual demand for hedging	
actual demand for hedging	operations, the risks faced by	
operations, the risks faced by	ex-ante evaluation has been	
ex-ante evaluation has been	controlled, so no loss limit.	
controlled, stop-loss point should	()	
be established to set strict to get		
avoid of the excess losses.		
Stop-loss point should be no more		
than 10% of the contract amount		
with the limit of accumulated loss		
no more than USD 0.3 million.		
()		
Article 16 internal audit system	Article 16 internal audit system	To accommodate the
Company's internal audit	Company's internal audit	establishment of the
personnel shall periodically make	personnel shall periodically make	Audit Committee.
a determination of the suitability	a determination of the suitability	
of internal controls on derivatives	of internal controls on derivatives	
and conduct a monthly audit of	and conduct a monthly audit of	
how faithfully derivatives trading	how faithfully derivatives trading	
by the trading department adheres	by the trading department adheres	
	to the procedures for engaging in	
derivatives trading, and prepare	derivatives trading, and prepare	
an audit report. If any material	an audit report. If any material	
violation is discovered, the Audit	violation is discovered, <u>all</u>	
Committee shall be notified in	supervisors shall be notified in	
writing.	writing.	
Article 18	Article 18	To accommodate the



Amended Article	Original Article	Explanation
Before convening the meeting for	Before convening the meeting for	establishment of the
the Board of Directors for a	the Board of Directors for a	Audit Committee.
resolution, the Company engaging	resolution, the Company engaging	
in a merger, split, acquisition or	in a merger, split, acquisition or	
share transfer shall retain	share transfer shall retain	
accountants, attorneys or	accountants, attorneys or	
securities underwriters to provide	securities underwriters to provide	
opinions on the reasonableness of	opinions on the reasonableness of	
the share conversion rates,	the share conversion rates,	
acquisition price or the cash or	acquisition price or the cash or	
other assets distributed to	other assets distributed to	
shareholders, and <u>submit</u> the	shareholders, and submit the	
opinions to the Audit Committee	opinions to the Board of Directors	
and the Board of Directors to	to discuss for approval.	
discuss for approval.		
Article 26	Article 26	To accommodate the
These Procedures shall be	This Procedures, once approved	establishment of the
approved by more than half of all	by Board of Directors meetings,	Audit Committee.
audit committee members and	should be sent to each supervisor	
submitted to the Board of	to be approved by shareholder	
Directors for further approval and	meetings to practice and it is	
reported to the shareholders'	applicable to any amendment, If	
meeting for approval. The same	there is any objections in record	
procedures shall apply with any	or in written form by any director,	
amendment hereto. If a director	such objection should be pass to	
holds dissenting opinions of	each supervisor. If there is any	
Company's matters and there	independent director, the	
were records for it or in written	Company should take each	
were records for it or in written		
stating, the Company shall submit	independent director comment	



Amended Article	Original Article	Explanation
dissenting opinions to the audit	other than approval should be	
committee.	duly recorded in the Board of	
	Directors meeting minutes.	
Article 27	Article 27	Amendment is made
For calculation of 10% of total	Matters not provided herein shall	to conform to the
assets under these Procedures, the	be governed by the relevant laws	amendment to
total assets stated in the most	and regulations and relevant	Regulations
recent parent company only	internal rules of the Company. If	Governing the
financial report prepared in	the Procedures of Acquisition or	Acquisition or
accordance with Regulations	Disposal of Assets in the original	Disposal of Assets
Governing the Preparation of	ruling is amended by the	by Public
Financial Reports by Securities	competent authority, the	Companies.
Issuers shall be used.	Company shall apply the	
Where the Company's share is	provisions in the new ruling.	
no-par stock or its par value per		
share is not the NT\$10, the		
transaction amount calculation		
related to 20% of the paid-in		
capital shall be calculated based		
on 10% of equity attributable to		
owners of the parent company.		
Article 28		Adjust accordingly.
Matters not provided herein shall		
be governed by the relevant laws		
and regulations and relevant		
internal rules of the Company. If		
the Procedures of Acquisition or		
Disposal of Assets in the original		
ruling is amended by the		
competent authority, the		



Amended Article	Original Article	Explanation
Company shall apply the		
provisions in the new ruling.		



HOLTEK SEMICONDUCTOR INC.

Table comparing the original and the amended articles of "Procedures for Lending Funds to Other Parties"

Amended Article	Original Article	Explanation
Article 6 Procedures for Fund	Article 6 Procedures for Fund	To accommodate the
Lending	Lending	establishment of the
1. Handling Procedures	1. Handling Procedures	Audit Committee.
(1) When lending funds or	(1) When lending funds or	
providing short-term financing to	providing short-term financing to	
others, the Company's division in	others, the Company's division in	
charge shall review and submit	charge shall review and submit	
the proposal for the Chairman of	the proposal for the Chairman of	
the Board's approval, and shall be	the Board's approval and then for	
approved by one-half or more of	discussion and consent by the	
all Audit Committee members	Board of Directors.	
and then for discussion and	()	
consent by the Board of Directors.	The Company shall take into full	
<u>()</u>	consideration of each independent	
If the proposal has not been	director's opinion in the	
approved by one-half or more of	discussion by the Board of	
all Audit Committee members, it	Directors, and shall record each	
may be undertaken upon the	independent director's explicit	
consent of two-thirds or more of	opinion for assent or dissent and	
all directors, and the resolution of	reason for dissent in the meeting	
the Audit Committee shall be	minutes of the Board of Directors.	
recorded in the meeting minutes	(2) Omitted.	
of the Board of Directors.	(3) The Company's internal	
The Company shall take into full	auditors shall audit the procedures	
consideration of each independent	of lending of funds to others and	



Amended Article	Original Article	Explanation
director's opinion in the	the implementation thereof each	
discussion by the Board of	quarter and prepare a written	
Directors, and shall record each	audit report accordingly. If there	
independent director's explicit	is any material violation of the	
opinion for assent or dissent and	Operating Procedures, the	
reason for dissent in the meeting	auditors shall promptly notify the	
minutes of the Board of Directors.	Supervisors of the Company in	
(2) Not Amended.	writing.	
(3) The Company's internal	(4) Omitted.	
auditors shall audit the procedures	(5) Where the recipients of the	
of lending of funds to others and	fund lending are not in	
the implementation thereof each	compliance with the Operating	
quarter and prepare a written	Procedures or the amount of	
audit report accordingly. If there	funds lent exceeds the limits set	
is any material violation of the	forth in the Operating Procedures	
Operating Procedures, the	as a result of change of	
auditors shall promptly notify the	conditions, the Finance Division	
Audit Committee of the Company	of the Company shall prepare	
in writing.	corrective plans and submit such	
(4) Not Amended.	corrective plans to the	
(5) Where the recipients of the	Supervisors of the Company and	
fund lending are not in	rectify as scheduled under the	
compliance with the Operating	corrective plans.	
Procedures or the amount of		
funds lent exceeds the limits set		
forth in the Operating Procedures		
as a result of change of		
conditions, the Finance Division		
of the Company shall prepare		
corrective plans and submit such		



Amended Article	Original Article	Explanation
corrective plans to the Audit		
Committee of the Company and		
rectify as scheduled under the		
corrective plans.		
Article 11 Implementation	Article 11 Implementation	To accommodate the
After approval by one-half or	After approval by the Board of	establishment of the
more of <u>all Audit Committee</u>	Directors, the Operating	Audit Committee.
members and then for discussion	Procedures shall be submitted to	
and consent by the Board of	each Supervisor and for approval	
Directors, these Operating	by the shareholders' meeting	
Procedures shall be submitted to	before implementation. If any	
the shareholders' meeting for	director expresses an objection	
approval before implementation.	and such objection is recorded in	
If the proposal has not been	the meeting minutes or a written	
approved by one-half or more of	statement is made for such	
all Audit Committee members, it	objection, the Company shall	
may be undertaken and the	submit the objection to each	
resolution of the Audit Committee	Supervisor and for discussion by	
shall be recorded in the meeting	the shareholders' meeting. The	
minutes of the Board of Directors,	same procedure shall apply to any	
and then submitted for approval	amendments to the Operating	
by the shareholders' meeting	Procedures.	
before implementation.	When the Operating Procedures	
When the Operating Procedures	are submitted for discussion in the	
are submitted for discussion in the	meeting of Board of Directors, the	
meeting of Board of Directors, the	Board of Directors shall take into	
Board of Directors shall take into	full consideration of each	
<u>full</u> consideration of each	independent director's opinion	
<u>independent</u> <u>director's</u> <u>opinion</u>	and shall record each independent	
and shall record each independent	director's explicit opinion for	



Amended Article	Original Article	Explanation
director's explicit opinion for	assent or dissent and reasons for	
assent or dissent and reasons for	dissent in the meeting minutes of	
dissent in the meeting minutes of	the Board of Directors.	
the Board of Directors.		



HOLTEK SEMICONDUCTOR INC.

Table comparing the original and the amended articles of "Procedures for Endorsements/Guarantees"

Amended Article	Original Article	Explanation
Article 6 Procedures for Making	Article 6 Procedures for Making	To accommodate the
Endorsement and Guarantee	Endorsement and Guarantee	establishment of the
1. The Finance Division of the	1. The Finance Division of the	Audit Committee.
Company shall review the	Company shall review the	
qualification and limits of	qualification and limits of	
endorsement and guarantee based	endorsement and guarantee based	
on the application by the entity	on the application by the entity	
for which the endorsement and	for which the endorsement and	
guarantee is to be made item by	guarantee is to be made item by	
item, and determine whether the	item, and determine whether the	
amount of the endorsement and	amount of the endorsement and	
guarantee to be made is in	guarantee to be made is in	
compliance with the requirements	compliance with the requirements	
of the Operating Procedures, and	of the Operating Procedures, and	
check whether the amount of the	check whether the amount of the	
endorsement and guarantee to be	endorsement and guarantee to be	
made is subject to the public	made is subject to the public	
announcement and reporting	announcement and reporting	
regulation. The Finance Division	regulation. The Finance Division	
shall submit the review and	shall submit the review and	
assessment report prepared in	assessment report prepared in	
accordance with Article 8 of the	accordance with Article 8 of the	
Operating Procures for the	Operating Procures for the	
Chairman of the Board's	Chairman of the Board's approval	
approval. If the amount to be	and then for discussion and	



Amended Article	Original Article	Explanation
made is within the authorized	consent by the Board of Directors.	
amount, the Chairman of the	If the amount to be made is within	
Board may approve the	the authorized amount, the	
endorsement and guarantee based	Chairman of the Board may	
on the recipient's credit	approve the endorsement and	
worthiness and financial	guarantee based on the recipient's	
condition at his discretion and	credit worthiness and financial	
then report to the next meeting of	condition at his discretion and	
the Board of Directors for	then report to the next meeting of	
recognition.	the Board of Directors for	
2. Omitted.	recognition.	
3. The Company's internal	The Company shall take into full	
auditors shall audit the procedures	consideration of each independent	
of making endorsements and	director's opinion when making	
guarantees and the	endorsements and guarantees to	
implementation thereof each	others and shall record each	
quarter and prepare a written	independent director's explicit	
audit report accordingly. If there	opinion for assent or dissent and	
is any material violation of the	reasons for dissent in the meeting	
Operating Procedures, the	minutes of the Board of Directors.	
auditors shall notify the Audit	2. Omitted.	
Committee in writing.	3. The Company's internal	
4. Not Amended.	auditors shall audit the procedures	
5. If the qualification of the entity	of making endorsements and	
for which an endorsement or	guarantees and the	
guarantee is made no longer	implementation thereof each	
meets the requirements set forth	quarter and prepare a written	
in the Operating Procedures, or	audit report accordingly. If there	
the amount of endorsements and	is any material violation of the	
guarantees made exceeds the	Operating Procedures, the	



Amended Article	Original Article	Explanation
limits set forth in the Operating	auditors shall notify the	
Procedures as a result of changes	Supervisors of the Company in	
of the basis of calculating the	writing.	
limits, the Finance Division of the	4. Omitted.	
Company shall prepare corrective	5. If the qualification of the entity	
plans for the endorsement and	for which an endorsement or	
guarantee made to the entity	guarantee is made no longer	
which is no longer qualified or the	meets the requirements set forth	
amount in excess of the limits for	in the Operating Procedures, or	
the Chairman's approval and to	the amount of endorsements and	
correct all such issues within a	guarantees made exceeds the	
specified period. The Finance	limits set forth in the Operating	
Division of the Company shall	Procedures as a result of changes	
also submit such corrective plans	of the basis of calculating the	
to the Audit Committee and	limits, the Finance Division of the	
rectify as scheduled under the	Company shall prepare corrective	
corrective plans.	plans for the endorsement and	
	guarantee made to the entity	
	which is no longer qualified or the	
	amount in excess of the limits for	
	the Chairman's approval and to	
	correct all such issues within a	
	specified period. The Finance	
	Division of the Company shall	
	also submit such corrective plans	
	to the Supervisors of the	
	Company and rectify as scheduled	
	under the corrective plans.	
Article 8 Decision-making and	Article 8 Decision-making and	To accommodate the
Authorization	Authorization	establishment of the



Amended Article	Original Article	Explanation
1. Where an amount of	1. Where an amount of	Audit Committee.
endorsement and guarantee to be	endorsement and guarantee to be	
made is approved by the	made is approved by the	
Company, each time when	Company, each time when	
executing the endorsement and	executing the endorsement and	
guarantee within such amount, the	guarantee within such amount, the	
application letter by the entity for	application letter by the entity for	
which the guarantee is to be made	which the guarantee is to be made	
shall be reviewed in accordance	shall be reviewed in accordance	
with Article 5 of the Operating	with Article 5 of the Operating	
Procedures.	Procedures and approved by the	
After approval by one-half or	Board of Directors. The same	
more of all Audit Committee	approval procedure shall apply if	
members, and then for discussion	there is any change to the	
and consent by the Board of	application amount.	
Directors, these Operating	The Company shall take into full	
Procedures shall be submitted to	consideration of each independent	
the shareholders' meeting for	director's opinion when providing	
approval before implementation.	endorsements and guarantees to	
If the proposal has not been	others and shall record each	
approved by one-half or more of	independent director's explicit	
all Audit Committee members, it	opinion for assent or dissent and	
may be undertaken and the	reasons for dissent in the meeting	
resolution of the Audit Committee	minutes of the Board of Directors.	
shall be recorded in the meeting	2. If the qualification of the entity	
minutes of the Board of Directors.	for which an endorsement or	
2. If the qualification of the entity	guarantee is made no longer	
for which an endorsement or	meets the requirements set forth	
guarantee is made no longer	in the Operating Procedures, or	
meets the requirements set forth	the amount of endorsements and	



Amended Article	Original Article	Explanation
in the Operating Procedures, or	guarantees made exceeds the	
the amount of endorsements and	limits set forth in the Operating	
guarantees made exceeds the	Procedures as a result of changes	
limits set forth in the Operating	of the basis of calculating the	
Procedures as a result of changes	limits, the Finance Division of the	
of the basis of calculating the	Company shall prepare corrective	
limits, the Finance Division of the	plans for the endorsement and	
Company shall prepare corrective	guarantee made to the entity	
plans for the endorsement and	which is no longer qualified or the	
guarantee made to the entity	amount in excess of the limits for	
which is no longer qualified or the	the Chairman's approval and to	
amount in excess of the limits for	correct all such issues within a	
the Chairman's approval and to	specified period. The Company	
correct all such issues within a	shall also submit such corrective	
specified period. The Company	plans to the Supervisors of the	
shall also submit such corrective	Company and rectify as scheduled	
plans to the Audit Committee and	under the corrective plans.	
rectify as scheduled under the	The Company shall take into full	
corrective plans.	consideration of each independent	
The Company shall take into full	director's opinion when providing	
consideration of each independent	endorsements and guarantees to	
director's opinion when providing	others and shall record each	
endorsements and guarantees to	independent director's explicit	
others and shall record each	opinion for assent or dissent and	
independent director's explicit	reasons for dissent in the meeting	
opinion for assent or dissent and	minutes of the Board of Directors.	
reasons for dissent in the meeting		
minutes of the Board of Directors.		
Article 14 Implementation	Article 14 Implementation	To accommodate the
After approval by one-half or	After approval by the Board of	establishment of the



Amended Article	Original Article	Explanation
more of all Audit Committee	Directors, the Operating	Audit Committee.
members and then for discussion	Procedures shall be submitted to	
and consent by the Board of	each Supervisor and for approval	
Directors, these Operating	by the shareholders' meeting	
Procedures shall be submitted to	before implementation. If any	
the shareholders' meeting for	director expresses an objection	
approval before implementation.	and such objection is recorded in	
If the proposal has not been	the meeting minutes or a written	
approved by one-half or more of	statement is made for such	
all Audit Committee members, it	objection, the Company shall	
may be undertaken and the	submit the objection to each	
resolution of the Audit Committee	Supervisor and for discussion by	
shall be recorded in the meeting	the shareholders' meeting. The	
minutes of the Board of Directors,	same procedure shall apply to any	
and then submitted for approval	amendments to the Operating	
by the shareholders' meeting	Procedures.	
before implementation.	When the Operating Procedures	
When the Operating Procedures	are submitted for discussion in the	
are submitted for discussion in the	meeting of Board of Directors, the	
meeting of Board of Directors, the	Board of Directors shall take into	
Board of Directors shall take into	full consideration of each	
<u>full</u> consideration of each	independent director's opinion	
independent director's opinion	and shall record each independent	
and shall record each independent	director's explicit opinion for	
director's explicit opinion for	assent or dissent and reasons for	
assent or dissent and reasons for	dissent in the meeting minutes of	
dissent in the meeting minutes of	the Board of Directors.	
the Board of Directors.		



HOLTEK SEMICONDUCTOR INC.

Table comparing the original and the amended articles of "Regulations Governing the Election of Directors and Supervisors"

Amended Article	Original Article	Explanation
Regulations Governing the	Regulations Governing the	To accommodate the
Election of Directors	Election of Directors and	establishment of the
	<u>Supervisors</u>	Audit Committee.
Article 1	Article 1	To accommodate the
Election of directors shall be	Election of directors and	establishment of the
acted upon in accordance with	supervisors shall be acted upon in	Audit Committee.
these regulations.	accordance with these regulations.	
Article 2	Article 2	To accommodate the
The directors shall be elected	Election of directors and	establishment of the
pursuant to the candidate	supervisors shall be held at the	Audit Committee.
nomination system in Article	shareholders' meeting	
192-1 of the Company Law and	respectively or simultaneously.	
executed in the shareholders'		
meeting.		
Article 3	Article 3	To accommodate the
The single open-ballot, registered	The single open-ballot, registered	establishment of the
voting method will be used for the	voting method will be used for the	Audit Committee.
election of directors of the	election of directors <u>and</u>	
Company. The shareholder	supervisors. The shareholder	
account number or attendance	account number or attendance	
card number printed on the ballots	card number printed on the ballots	
may substitute for the names of	may substitute for the names of	
voters.	voters.	
Article 4	Article 4	To accommodate the
Election of directors, each voting	Election of directors and	establishment of the



Amended Article	Original Article	Explanation
share is entitled to have vote	supervisors, each voting share is	Audit Committee.
equivalent to the number of	entitled to have vote equivalent to	
directors to be elected. The Board	the number of	
of Directors shall prepare ballots	directors/supervisors to be	
equal to the number of directors	elected. The Board of Directors	
to be elected, each ballot shall	shall prepare ballots equal to the	
bear an elector's attendance card	number of directors/supervisors to	
number and number of votes for	be elected and distribute these	
<u>distribution</u> to the attending	ballots to the attending	
shareholders. The total number of	shareholders. The total number of	
votes may be used to elect a	votes may be used to elect a	
single candidate or be allocated	single candidate or be allocated	
among several candidates.	among several candidates.	
Article 5	Article 5	To accommodate the
The election of independent	The election of independent	establishment of the
directors and non-independent	directors and non-independent	Audit Committee.
directors shall be held together,	directors shall be held together,	
but elections for these positions	but elections for these positions	
shall be calculated separately.	shall be calculated separately.	
The directors and independent	The directors and supervisors of	
directors of the Company shall be	the Company shall be elected,	
elected, based on the seats	based on the seats stipulated in	
stipulated in the Company's	the Company's articles of	
articles of incorporation, among	incorporation, among those with	
the candidate list to make	capacity to make juridical acts in	
juridical acts in the shareholders'	the shareholders' meeting. With	
meeting. With voting rights	voting rights separately calculated	
separately calculated for	for <u>independent</u> , <u>non-independent</u>	
independent, non-independent	director and supervisor seats,	
director and supervisor seats,	those receiving ballots	



Amended Article	Original Article	Explanation
those receiving ballots	representing the highest numbers	
representing the highest numbers	of voting rights will be elected as	
of voting rights will be elected as	independent directors,	
independent directors,	non-independent directors, or	
non-independent directors, or	supervisors sequentially	
supervisors sequentially	according to their respective	
according to their respective	numbers of votes. When two or	
numbers of votes. When two or	more candidates receive the same	
more candidates receive the same	number of ballots, thus exceeding	
number of ballots, thus exceeding	the specified seats, they shall	
the specified seats, they shall	draw lots to determine the winner.	
draw lots to determine the winner.	The chairman shall draw lots on	
The chairman shall draw lots on	behalf of the candidate not in	
behalf of the candidate not in	attendance.	
attendance.	A candidate simultaneously	
	elected as a director and	
	supervisor shall, at the	
	eandidate's own discretion,	
	decide to serve as either director	
	or supervisor. If the elected	
	director or supervisor is being	
	checked and verified that the	
	election is void due to the	
	inconformity of his/her personal	
	information or according to the	
	laws, the vacancy shall be	
	replaced by the candidate with	
	second higher votes. The position	
	left vacant by such decision shall	
	be filled by the candidate with the	



Amended Article	Original Article	Explanation
	next highest number of votes in	
	the original election.	
Article 6	Article 6	Sentences repeated.
(deleted)	The board of directors shall	
	prepare election ballots of the	
	number equal to the number of	
	the director or supervisor that	
	shall be elected, bearing the codes	
	of the shareholder attendance	
	certificates and the number of	
	voting rights. The election ballots	
	shall be distributed to the	
	common shareholders who are	
	present at the shareholders'	
	meeting.	
Article 13	Article 13	To accommodate the
(deleted)	The Company shall not elect	establishment of the
	supervisors when it has	Audit Committee.
	established the Audit Committee.	



HOLTEK SEMICONDUCTOR INC.List of Director Candidates

Name	Shareholdings (shares)(Note 1)	Education & Professional Qualifications	Major Past Positions	Current Positions
Wu, Chi-Yung	7,665,809	Bachelor of	Chairman,	Chairman,
		Electronic	HOLTEK	HOLTEK
		Engineering	Semiconductor	Semiconductor
		Department,	Inc.	Inc.
		Feng Chia		
		University		
Gau, Kuo-Tung	6,701,176	Bachelor of	President,	President,
		Electronic	HOLTEK	HOLTEK
		Engineering	Semiconductor	Semiconductor
		Department, Hwa	Inc.	Inc.
		Hsia University		
		of Technology		
Chang, Chih	1,111,785	Master of	Executive Vice	Executive Vice
		Electrical	President of	President of
		Engineering	Design Center	Design Center and
		Department,	and Product	Product Center,
		National Cheng	Center, HOLTEK	HOLTEK
		Kung University	Semiconductor	Semiconductor
			Inc.	Inc.
Lin, Cheng-Fung	1,842,697	Bachelor of	Vice President of	Vice President of
		Electronic	President's	President's Office,
		Engineering	Office, HOLTEK	HOLTEK
		Department,	Semiconductor	Semiconductor
		Feng Chia	Inc.	Inc.



Name	Shareholdings (shares)(Note 1)	Education & Professional Qualifications	Major Past Positions	Current Positions
		University		
Li, Pei-Ying	1,013,093	MBA, University	Vice President of	Vice President of
		of California,	Resource	Resource
		Riverside	Management	Management
			Center, HOLTEK	Center, HOLTEK
			Semiconductor	Semiconductor
			Inc.	Inc.
Wang,	2,137,209	Master of	Vice President of	1. Representative
Jen-Chung		Institute of	Resource	of a juridical
		Technology	Management	person
		Management,	Center, HOLTEK	director,
		Nation Tsing Hua	Semiconductor	Gingy
		University	Inc.	Technology
				Co.
				2. Representative
				of a juridical
				person
				director, LiVE
				Technology
				Co., Ltd.
				3. Representative
				of a juridical
				person
				supervisor,
				Greatek
				Electronic Inc.
				4. Supervisor,
				CeLAN



Name	Shareholdings (shares)(Note 1)	Education & Professional Qualifications	Major Past Positions	Current Positions
				Technology
				Inc.

Note 1: Shareholdings are as of March 29, 2016.



HOLTEK SEMICONDUCTOR INC. List of Independent Director Candidates

Name	Shareholdings (shares)(Note 1)	Education &		
		Professional	Major Past Positions	Current Positions
	(Shares)(Trote 1)	Qualifications		
Lu,	-	Master of	CFA, LEE, LIN &	1. CFA, LEE, LIN
Cheng-Yueh		Accounting	CO.	& CO.
		Department,		2. Independent
		Soochow		Director, YUAN
		University		JEN Enterprises
				Co., Ltd.
Hsing,	-	Ph.D.,	Senior Vice	Independent
Chih-Tien		Electrical	President, Quanta	Director, Browave
		Department,	Computer Inc. and	Corporation
		University of	President of Quanta	
		Florida	Research Institute	
Kuo, Tai-Haur	-	Ph.D.,	Professor, Electrical	1. Professor,
		Electrical	Engineering	Electrical
		Engineering	Department,	Engineering
		Department,	National Cheng	Department,
		University of	Kung University	National Cheng
		Maryland		Kung University
				2. Independent
				Director,
				ChipMOS
				Technologies,
				Inc.

Note 1: Shareholdings are as of March 29, 2016.



HOLTEK SEMICONDUCTOR INC. Permit of directors' engagement in competitive conducts of 7th term Directors

Title(s) of			Title(s) of the
the	Name	Company Name	Competitive
Company			Companies
Chairman	Chi-Yung Wu	Holtek Semiconductor Holding (BVI) Ltd.,	Representative of a
		Kingtek Semiconductor Holding (BVI) Ltd.,	juridical person
		Bestcomm RF Electronics Inc.	director
		Shengling Investment Co., Holtek	Chairman
		Semiconductor (Xiamen) Inc., Holtek	
		Semiconductor (China) Inc., Bestcomm RF	
		Electronics Inc., Best Solution Technology Inc.	
Director	Gau, Kuo-Tung	Kingtek Semiconductor Holding(BVI) Ltd.,	Representative of a
		Shengling Investment Co., Holtek	juridical person
		Semiconductor (Xiamen) Inc., Holtek	director
		Semiconductor (China) Inc., Bestcomm RF	
		Electronics Inc.	
		Kingtek Semiconductor (Suzhou) Inc.	Chairman
Director	Chang, Chih	Kingtek Semiconductor (Suzhou) Inc., Holtek	Representative of a
	Semiconductor (Xiamen) Inc.		juridical person
			director
Director	Lin,	Sigmos Holdings Ltd., MCU Holdings Ltd.,	Representative of a
	Cheng-Fung Sunnytone (Hong Kong) Limited, Bestway		juridical person
		Electronics (Shenzhen) Inc.	director
Director	Pei-Ying Li	Holtek Semiconductor Holding (BVI) Ltd.,	Representative of a
		Sigmos Holdings Ltd., MCU Holdings Ltd.,	juridical person
		Shengling Investment Co., Santek Holdings Ltd.,	director
		Santek Holdings (Xiamen) Ltd., Newtek	
		Electronics Ltd., Newtek Electronics (Shenzhen)	



Title(s) of			Title(s) of the
the	Name	Company Name	Competitive
Company			Companies
		Ltd., Truetek Technology Ltd., Truetek	
		Technology (Shanghai) Ltd., E-Micro	
		Technology Holding Ltd., E-Micro Technology	
		(Qingdao) Ltd., New Wave Electronics	
		Holding Ltd Crown Rich Technology Holding	
		Ltd., Crown Rich Technology (Shenzhen) Ltd.,	
		ForIc Electronics Holding Ltd., ForIc Electronics	
		(Beijing) Ltd., Quanding Technology Holding	
		Ltd., Quanding Technology (Suzhou) Ltd.,	
		Innotek Electronics Inc Bestway Electronics	
		Inc., Tech Wave Ltd., ETEK Technology	
		Company Limited, EST Technology Integration	
		Corp., Signal Electronic Co., Ltd., Gingy	
		Technology Co., Bestcomm RF Electronics	
		(BVI) Inc., Bestcomm RF Electronics Inc., Best	
		Solution Electronics (BVI) Inc., Best Solution	
		Electronics Inc., Fine Chip Electronics Inc., Fine	
		Chip Electronics (Shanghai) Inc., Anchip	
		Technology Corporation, Anchip Technology	
		(Shenzhen) Corporation, Kingtek Semiconductor	
	(Suzhou) Inc., Holtek Semiconductor (China)		
		Inc.	
		Holtek Semiconductor (Xiamen) Inc., Tangent	Representative of a
		Microelectromechanics Corp.	juridical person
			supervisor
		Kingtek Semiconductor (Suzhou) Inc.	President
Director	Wang,	Gingy Technology Co.	Representative of a
	Jen-Chung	LiVE Technology Co., Ltd.	juridical person



Title(s) of			Title(s) of the
the	Name	Company Name	Competitive
Company			Companies
			director
		Greatek Electronic Inc.	Representative of a
			juridical person
			supervisor
		CeLAN Technology Inc.	Supervisor
Independent	Lu, Cheng-Yueh	YUAN JEN Enterprises Co., Ltd.	Independent Director
Director			
Independent	Hsing,	Browave Corporation	Independent Director
Director	Chih-Tien		
Independent	Kuo, Tai-Haur	ChipMOS Technologies, Inc.	Independent Director
Director			



Appendices Appendix 1

ARTICLES OF INCORPORATION OF HOLTEK SEMICONDUCTOR INC.

Section 1 General Provisions

Article 1

The Company shall be incorporated under the Company Law of the Republic of China, and its name shall be 盛群半導體股份有限公司 in the Chinese language, and HOLTEK SEMICONDUCTOR INC. in the English language.

Article 2

The business scope of the company shall be as follows:

- CC01080 : Electronic Parts and Components Manufacturing;
- F401030 : Manufacture and export business;
 - 1. Research, design, development, production and marketing of the following products:
 - (1) ICs for IC Cards
 - (2) Digital camera devices
 - (3) FLEX Pager devices
 - (4) DECT Digital wireless telephone control devices
 - (5) Other Application-Specific ICs related to the above mentioned ICs
 - (6) Derivative products related to the above mentioned ICs
 - 2. Import and export trade for the above mentioned products.

Article 3

The Company shall have its head-office in Hsinchu Science-based Industrial Park and, if necessary, may set up branches or business offices in and out of this country upon a resolution of its Board of Directors and approval from the competent government authority.

Article 4

The Company may provide endorsement and guarantee to other companies. The process shall be



handled in accordance with the Company's Regulations Governing Endorsement and Guarantee.

Article 5

The total amount of the Company's reinvestment shall not be subject to the restriction of not more than forty percent of the Company's paid-up capital as provided in Article 13 of the Company Law. Any matters regarding the reinvestment shall be resolved in accordance with the resolutions of the Board of Directors.

Section 2 Shares

Article 6

The total capital stock of the Company shall be in the amount of 3 billion New Taiwan Dollars, divided into 0.3 billion shares at NT\$10 par value each share, and may be paid-up in installments. The Company may issue shares from time to time in accordance with the resolutions of the Board of Directors. Two hundred million New Taiwan Dollars of the total capital stock shall be divided into 20 million shares at NT\$10 par value for each share. A total of 20 million shares of the above total capital stock should be reserved for issuing stock options.

Article 6-1

For issuing employee stock warrants where the exercise price is restricted below the close price of common shares is required to obtain the consent of at least two-thirds of the voting rights represented at a shareholders meeting attended by shareholders representing a majority of the total issued shares.

For transferring shares to its employees where the transferred price is below the buyback average price, it shall be decided by a resolution to be adopted by a two-thirds or more vote of the directors at a meeting of the board of directors attended by at least a majority of the entire directors of the company.

Article 7

The share certificate of the Company can be all name-bearing share certificates and shall be signed by, and affixed with the seals or by signature of, at least three directors of the Company, and issued after duly authentication pursuant to the law.

For the new shares to be issued to the public by the Company, the issuing company may be



exempted from printing any share certificate for the shares issued or the issuing company may print a consolidated share certificate representing the total number of the new shares to be issued at the same time of issue.

Article 8

Registration for transfer of shares shall all be suspended 60 days before the convocation of any regular shareholders' meeting, 30 days before the convocation of special shareholders' meeting, or 5 days before the record day for distribution of dividend, interest and bonus or any other benefit as scheduled by the Company.

Article 9

All stock operations conducted by shareholders of the Company shall follow the "Guidelines for Stock Operations for Public Companies" unless specified otherwise by law and securities regulations.

Section 3 Shareholders' Meeting

Article 10

Shareholders' meeting shall be of two types, namely regular and special shareholders' meeting; the former shall be convened once a year by the Board of Directors in accordance with laws within six months after the close of each accounting fiscal year. Special shareholders' meeting shall be convened in accordance with relevant laws, rules and regulations of the Republic of China.

Article 11

In case a shareholder is unable to attend a shareholders' meeting, he/she may issue proxy printed by the Company setting forth the scope of authorization by signing or affixing his/her seal on the proxy form for the representative to be present on his/her behalf, in accordance with the Company Law and the Rules Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies.

Article 12

Each share is entitled to one voting right, except shares held under regulation of Article 179 of the Company Law, which have no voting rights.



Article 13

Except as regulated in the Company Law of the Republic of China, shareholders' meetings may be held if attended by shareholders in person or by proxy representing more than 50% of the total issued and outstanding capital stock of the Company, and resolutions shall be adopted at the meeting with the concurrence of a majority of the votes held by shareholders present at the meeting.

Section 4 Directors and Supervisors

Article 14

The Company shall have seven to nine directors and three supervisors to be elected at a shareholders' meeting through nominating system from persons of legal capacity to serve a term of three years. A director or supervisor may be re-elected.

The Company shall appoint independent directors, not less than two in number and not less than one-fifth of the total number of directors in accordance with the Article 14-2 of the Securities and Exchange Act. Independent directors' qualification, the limitations of shareholding and concurrently serving other positions, the methods of nomination and election and other related matters shall be subject to the applicable laws.

Article 15

The Board of directors shall be organized by directors. The Chairman of the Board shall be elected by majority of directors present at a meeting attended by more than two thirds of directors. The Chairman of the Board of directors shall have the authority to represent the Company.

Article 16

The total shares of nominal stocks held by the entire body of either directors or supervisors of the Company shall be regulated in Regulations of the minimum percentage to be held by the directors and supervisors, and the examination of such holding shall be prescribed by an order from the Competent Authority.

Article 17

Meetings of the Board of Directors shall be convened by the Chairman of the Board of Directors, except under conditions regulated by the Company Law and the Regulations Governing Procedure for Board of Directors Meetings for holding the Meeting if emergency occurred. Directors and



supervisors may be notified of the Board of Directors meeting via written notice such as E-mail or fax.

Article 18

If, for any reason, the chairman of the board of directors is on leave or absent or cannot exercise his power and authority, its representatives policy shall be regulated by the Article 208 in the Company Law.

All board directors shall attend board meetings in person; if attendance in person is not possible, they may appoint another director to attend as their proxy. A proxy under paragraph 2 may accept a proxy from one person only.

Article 19

The Board of Directors is authorized to determine the compensation for the all directors and supervisors, according to involvements and contributions to the Companies' operation. The compensation is restricted by the highest level of the Regulations for the Compensation of the Company. If it exist surplus earnings, the Company shall pay the compensation regulated by Article 24.

Article 20

The Board of Directors shall have the following functions and responsibilities:

- 1. Examination and review of operational policy and medium and long-term development plans.
- 2. Review of and supervision over execution of annual business plans.
- 3. Approval of budget and examination of the final settlement of account.
- 4. Examination of capital increase/decrease plans.
- 5. Examination of earnings distribution or loss making up programs.
- 6. Examination and approval of important contracts.
- 7. Approval of organizational by-laws and important business rules.
- 8. Decision in establishment, reorganization or removal of branch offices.
- 9. Approval of major capital expenditure plans.
- 10. Appointment and discharge of included Vice Presidents or above.
- 11. Other matters to be handled in accordance with the Company Law and related laws.



Article 21

Supervisors shall have the following authority:

- 1. Audit account closings.
- 2. Oversee the Company's business performance and financial standing as well as request the Board of Directors or managerial officers to submit reports.
- 3. Convene the Shareholders' Meeting when necessarily.
- 4. Other matters to be handled in accordance with the Company Law and related laws.

Section 5 Managers

Article 22

The Company may have one President and several managers, whose appointments, discharge, and remunerations shall be subject to provisions in the Company Law.

Section 6 Accounting

Article 23

After the close of each fiscal year, in accordance with the Company Law, the following reports shall be prepared by the Board of Directors, and be audited by Supervisors 30 days prior to the annual general shareholders' meeting, and be submitted to the shareholders' meeting for acceptance.

- 1. Business Report.
- 2. Financial Statements.
- 3. Proposal Concerning Appropriation of Net Profits or Covering of Losses.

Article 24

After making the final settlement of account, the Company shall allocate the net profit ("earnings"), if any, according to the following sequence:

- 1. Payment of taxes.
- 2. Making up loss for preceding years.
- 3. Setting aside 10% for legal reserve.
- 4. Appropriating or reversing special reserve by the Securities and Exchange Act.
- 5. Allocation of 13.5% of residual amount after deducting the amounts stated in Item 1 through 4 above for distributing as bonus to employees.



- 6. Allocation of 1.5% of residual amount after deducting the amounts stated in Item 1 through 4 above for remuneration of directors.
- 7. The rest shall be distributed according to the distribution plan proposed by the board of directors according to the dividend policy and submitted to the shareholders' meeting for approval.

The distribution of shareholders dividend referred to in the preceding paragraph, shall be allocated as cash dividend shall not less than 50% of shareholders cash dividend and shareholders stock dividend.

Section 7 Additional Rules

Article 25

In regard to all matters not provided for in the Articles of Incorporation, the Company Law of the Republic of China and other regulations shall govern.

Article 26

These Articles of Incorporation were resolved on September 7, 1998. The first amendment was made on November 30, 1998, the second amendment on June 10, 1999, the third amendment on April 5, 2000, the fourth amendment on March 2, 2001, the fifth amendment on April 17, 2002, the sixth amendment on June 9, 2003, the seventh amendment on June 1, 2004, the eighth amendment on June 13, 2005, the ninth amendment on September 18, 2006, the tenth amendment on June 11, 2007, the eleventh amendment on June 13, 2008, the twelfth amendment on June 10, 2009, the thirteenth amendment on June 15, 2010, the fourteenth amendment on June 12, 2012 and the fifteenth amendment on June 9, 2015.

HOLTEK SEMICONDUCTOR INC.

Chairman Wu, Chi-Yung



HOLTEK SEMICONDUCTOR INC. RULES AND PROCEDURES OF SHAREHOLDERS' MEETING

- Article 1 Shareholders' Meeting of the Company (the "Meeting"), except as otherwise provided by law or regulation, shall be conducted in accordance with these Rules and Procedures.
- Article 2 Shareholders or their representatives attending the Meeting shall show the Attendance certificate which manufacture and deliver by the Company and shall submit the attendance card for the purpose of signing in.

The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in plus the number of shares whose voting rights are exercised by correspondence or electronically.

Shareholders attending the meetings and vote shall be calculated based on numbers of shares.

Article 3 The chairman of the board of directors shall be the chairman presiding at the Meeting in the case that the Meeting is convened by the board of directors. If, for any reason, the chairman of the board of directors is on leave or absent or cannot exercise his power and authority, the chairman of the board of directors shall appoint one of the directors to act on his behalf. Where the chairman of the board of directors does not make such a designation, the directors shall select by plurality voting from among themselves one an acting chairman of the board of directors.

It is advisable that shareholders meetings convened by the board of directors be attended by a majority of the directors.

For a shareholders meeting called by the board of directors, it is advisable that a majority of the directors and at least one supervisor attend in person, and that at least one member of each functional committee attend as representative. Attendance details should be recorded in the shareholders meeting minutes.

Article 4 The chairman shall call the Meeting to order at the appointed meeting time or attending shareholders do represent a majority of the total number of issued shares. However, when the attending shareholders do not represent a majority of the total



number of issued shares, the chairman may announce a postponement, provided that no more than two such postponements, for a combined total of no more than 1 hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the attending shareholders represent one third or more of the total number of issued shares shall make a tentative resolution pursuant to Article 175, paragraph 1 of the Company Act.

When processing the preceding tentative resolution, the attending shareholders represent a majority of the total number of issued shares, the chairman may, from time to time, call the Meeting to order and the tentative resolution may be submitted to the Meeting for retroactive recognition.

Article 5 The agenda of the Meeting shall be set by the Board of Directors if the Meeting is convened by the Board of Directors. Unless otherwise resolved at the Meeting, the Meeting shall proceed in accordance with the agenda.

If the Meeting is convened by any other person having the convening right, he/she shall act as the chairman of that meeting provided, however, that if there are two or more persons having the convening right, the chairman of the meeting shall be elected from among themselves.

The chairman may not declare the Meeting adjourned prior to completion of deliberation on the Meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders meeting.

After close of the said Meeting, shareholders shall not elect another chairman to hold another Meeting at the same place or at any other place.

Article 6 Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chairman.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.



When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chairman and the shareholder that has the floor; the chairman shall stop any violation.

A shareholder may not speak exceed five minutes on the same proposal, but can be extended once by the chairman whose speech shall be limited to three minutes.

If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairman may terminate the speech. After an attending shareholder has spoken, the chairman may respond in person or direct relevant personnel to respond.

Article 7 The chairman may announce to end the discussion of any resolution and go into voting if the Chairman deems it appropriate.

The result of voting shall be announced at the Meeting and placed on record.

The person(s) to check and the person(s) to record the ballots during a vote by casting ballots shall be appointed by the chairman. The person(s) checking the ballots shall be a shareholder(s).

The election of directors or supervisors at the Meeting shall be held in accordance with the applicable election and appointment rules adopted by the Company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and supervisors and the numbers of votes with which they were elected.

- Article 8 Except as otherwise provided in the Company Act and in the Company's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for all proposals or parts of the proposal before extraordinary motions, the chair or a person designated by the chairman shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the Meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.
- Article 9 When there is an amendment or an alternative to a proposal, the chairman shall present the amended or alternative proposal together with the original proposal and



- decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected and no further voting shall be required.
- Article 10 Any legal entity designated as proxy by a shareholder(s) to be present at the Meeting may appoint only one representative to attend the Meeting. If a corporate shareholder designates two or more representatives to attend the Meeting, only one representative can speak for each discussion item.
- Article 11 When the Meeting is in progress, the chairman may announce a break based on time considerations. If a force majeure event occurs, the chairman may rule the Meeting temporarily suspended and announce a time or another day when, in view of the circumstances, the Meeting will be resumed.

 The resolutions remain in effect regardless of announcing a break as referred to in the preceding paragraph.
- Article 12 The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend the Meeting in a non-voting capacity.
- Article 13 The chairman may direct the proctors or security personnel to help maintain order at the Meeting place. When proctors or security personnel help maintain order at the Meeting place, they shall wear an identification card or armband bearing the word "Proctor."
- Article 14 The Company shall make an uninterrupted audio and video recording during the process of the Meeting. The recorded materials of the preceding paragraph shall be retained for at least one year.
- Article 15 These Rules and Procedures shall be effective from the date it is approved by the Shareholders' Meeting. The same applies in case of revision.



HOLTEK SEMICONDUCTOR INC.

REGULATIONS GOVERNING THE ELECTION OF DIRECTORS AND SUPERVISORS

Article 1

Election of directors and supervisors shall be acted upon in accordance with these regulations.

Article 2

Election of directors and supervisors shall be held at the shareholders' meeting respectively or simultaneously.

Article 3

The single open-ballot, registered voting method will be used for the election of directors and supervisors of the Company. The shareholder account number or attendance card number printed on the ballots may substitute for the names of voters.

Article 4

Election of directors and supervisors, each voting share is entitled to have vote equivalent to the number of directors/supervisors to be elected. The Board of Directors shall prepare ballots equal to the number of directors/supervisors to be elected and distribute these ballots to the attending shareholders. The total number of votes may be used to elect a single candidate or be allocated among several candidates.

Article 5

The election of independent directors and non-independent directors shall be held together, but elections for these positions shall be calculated separately.

The directors and supervisors of the Company shall be elected, based on the seats stipulated in the Company's articles of incorporation, among those with capacity to make juridical acts in the shareholders' meeting. With voting rights separately calculated for independent, non-independent director and supervisor seats, those receiving ballots representing the highest numbers of voting



rights will be elected as independent directors, non-independent directors, or supervisors sequentially according to their respective numbers of votes. When two or more candidates receive the same number of ballots, thus exceeding the specified seats, they shall draw lots to determine the winner. The chairman shall draw lots on behalf of the candidate not in attendance.

A candidate simultaneously elected as a director and supervisor shall, at the candidate's own discretion, decide to serve as either director or supervisor. If the elected director or supervisor is being checked and verified that the election is void due to the inconformity of his/her personal information or according to the laws, the vacancy shall be replaced by the candidate with second higher votes. The position left vacant by such decision shall be filled by the candidate with the next highest number of votes in the original election.

Article 6

The board of directors shall prepare election ballots of the number equal to the number of the director or supervisor that shall be elected, bearing the codes of the shareholder attendance certificates and the number of voting rights. The election ballots shall be distributed to the common shareholders who are present at the shareholders' meeting.

Article 7

The shareholders give their ballots to entrust other attending shareholders vote in his place when he/she leaves in the session.

Article 8

At the beginning of the election, the chairman shall appoint a certain number of scrutineers and ballot counters to carry out relevant duties; provided that the scrutineers shall be appointed among the shareholders in attendance.

Article 9

The ballot box(s), prepared by the board of directors, shall be publicly opened and inspected by scrutineers prior to the casting of ballots.



Article 10

In case a candidate is a shareholder, a voter shall fill in the candidate's account name and shareholder account number in the "candidate" column of the ballot and may fill in his/her shareholder account number or ID card number. For a non-shareholder candidate, a voter shall fill in the candidate's name and ID card number. If the candidate is a governmental organization or a legal entity shareholder, the name of the governmental organization or the legal entity or their representative shall be entered in the column for the candidate's account name of the ballot. When there are multiple representatives, the names of each individual representative shall be entered.

Article 11

Ballots shall be deemed void under any of the following conditions:

- (1) Ballots not prepared in accordance with these Regulations;
- (2) Blank ballots not completed by the voters;
- (3) The writing is unclear and illegible or the alteration is made without sealing thereon as required by law;
- (4) If the candidate is a shareholder of the Company, the name or shareholder's number of the candidate filled in the ballot is inconsistent with the roster of shareholders. If the candidate is not a shareholder of the Company, the name or ID number of the candidate filled in the ballot is incorrect;
- (5) Two or more candidates are included in a single ballot;
- (6) Ballot with other written characters or symbols in addition to candidate's name and shareholder's number/ID number;
- (7) Any of the candidate's name or shareholder's number is failed to fill in the ballot.

Article 12

After the casting of ballots is completed, the ballots shall be counted on the spot under the supervision of the inspector(s), and the results announced on the spot by the chairman.



Article 13

The Company shall not elect supervisors when it has established the Audit Committee.

Article 14

The election of candidate who is disqualified by Paragraphs 3 and 4 of Article 26-3 of the Taiwan Securities and Exchange Act shall be ineffective.

Article 15

These regulations shall be in accordance with otherwise provided for in Company laws, the Company's articles of incorporation and related regulations.

Article 16

These Regulations and any revision thereof shall become effective after approval at the shareholders' meeting.



Directors' and Supervisors' Shareholdings and Minimum Shareholdings Required

1. As of March 29, 2016, all board members' shareholdings are as follows:

Position	Name	Number of Shares	Shareholding (%)
		(shares)	
Chairman	Wu, Chi-Yung	7,665,809	3.39%
Director	Gau, Kuo-Tung	6,701,176	2.96%
Director	Chang, Chih	1,111,785	0.49%
Director	Lin, Cheng-Fung	1,842,697	0.81%
Director	Li, Pei-Ying	1,013,093	0.45%
Director	Lu, Cheng-Yueh		
Director	Hsing, Chih-Tien		
Supervisor	Wang, Jen-Chung	2,137,209	0.94%
Supervisor	Lin, Jia-Mow	2,492,104	1.10%
Supervisor	Chou, Ling-Na (New Gain	368,884	0.16%
	Investment Ltd., representative)		
Total shareholding of all directors		18,334,560	8.11%
Total shareholding of all supervisors		4,998,197	2.21%

2. Total common shares issued as of March 29, 2016: 226,168,200 shares.

Legal minimum holding of all directors in number of shares: 12,000,000 shares.

Legal minimum holding of all supervisors in number of shares: 1,200,000 shares.



Impact of Stock Dividend Distribution on Operating Results, Earnings per Share and Shareholders' Return on Investment

The Company did not announce any financial forecast for the year of 2016. The disclosure of the influence of proposed stock dividend distribution upon 2015 operating performance and Earnings Per Share is not applicable.



Situation of Shareholders' Proposal Rights submitted in the Regular Shareholders' Meeting

- 1. The Company, in accordance with the law, announced matters in MOPS related to shareholders' right to propose motion during the period from March 21, 2016 to March 31, 2016.
- 2. No shareholders proposed motions during the specified time period.